

Hello,

I am writing to follow up on my email of yesterday, as I was made aware that the description of the Bank's proposals in the note could have benefited from some additional clarification. To be absolutely clear, both of the Bank's Ottawa proposals are focused on Security Officers moving **within Head Office during their scheduled shift**. I have copied the two options below with that wording added, so that the offers made by the Bank are clear.

Two ways the Bank has offered to resolve the issue in Ottawa

Option 1	Add one sentence to the collective agreement. The sentence would say that the Bank can move an officer to another location within Head Office during their regular shift without having to first call in another officer and offer overtime.
Option 2	Do not change the wording of the collective agreement. Instead, create a separate document that explains when the Bank can use the existing scheduling process to move officers within Head Office during their shift without offering overtime to another officer. The document would also say that the union will not file new grievances only because overtime was not offered in those cases.

The Bank looks forward to receiving a response from the union and to resolving this labour disruption as soon as possible.

Thank you.

Erin